

Briant Champion Long Sustainability Policy

Briant Champion Long LLP (BCL) is committed to promoting sustainability. Concern for the environment and promoting a broader sustainability agenda are integral to BCL's professional activities and the management of the organisation. We aim to follow and to promote good sustainability practice, to reduce the environmental impacts of all our activities and to help our clients to do the same.

Principles

Our Sustainability Policy is based upon the following principles:

- To comply with and exceed, where practicable, all applicable legislation, regulations and codes of practice.
- To integrate sustainability considerations into all our business decisions.
- To ensure that all staff are fully aware of our Sustainability Policy and are committed to implementing and improving it.
- To minimise the impact on sustainability of all office and transportation activities.
- To make clients and suppliers aware of our Sustainability Policy and encourage them to adopt sound sustainable management practices.
- To review and to strive to improve our sustainability performance.

Practical Steps

In order to put these principles into practice we will:

Travel and meetings

- Walk, cycle and/or use public transport to attend meetings, site visits etc, apart from in circumstances where the alternatives are impractical and/or cost prohibitive.
- Share transport if possible.
- We will keep flights to a minimum and use conferencing facilities as an alternative.
- Avoid or reduce physically travelling to meetings etc where alternatives are available and practical, such as using teleconferencing or video conferencing and efficient timing of meetings to avoid multiple trips.
- Not offer a company car to employees.

Purchase of equipment and consumption of resources

- Minimise our use of paper and other office consumables for example by reusing and duplexing all paper used, and identifying opportunities to reduce waste. Purchase office paper produced from sustainable sources.
- Issue documents electronically wherever possible.
- As far as possible arrange for the reuse or recycling of office waste, including paper, computer and printer supplies and redundant equipment.
- Reduce the energy consumption of office equipment by purchasing energy efficient equipment and by good housekeeping.

- Wherever possible use rechargeable batteries.
- Investigate the opportunity for energy generation from renewable resources.
- Purchase electricity from a supplier committed to renewable energy.
- Ensure that timber furniture and any other timber products are recycled or are from well managed, sustainable sources.
- Purchase Fair Trade and/or organic beverages whenever possible.
- Minimise office fuel and energy consumption.

Working practices and advice to clients

- Ensure that any associates that we employ take account of sustainability issues in their advice to clients.
- Comply with relevant environmental legislation relating to BCL's activities, products and services.

Monitoring and reporting

Our Sustainability Policy will be monitored and reviewed annually and reviewed by the Partners. The Partners will seek to continually improve environmental performance.

Action and summary

PIR switches	These have been installed during the refurbishment of the ladies and gentleman's toilet facilities and in the lift lobby in order to conserve energy when these areas are not in use.
Stationery	All paper is recycled and both sides of paper are used before the full recycling happens. All toners, batteries and light bulbs are also recycled. We will continuously look into other possible recycling opportunities.
Print only if necessary icon	This is on the board agenda for discussion as to whether this can be added to our signatures.
Cycle to work scheme	This is now implemented and car spaces in the basement have been converted to bicycle parking. Many BCL employees now regularly cycle to work.
Carbon Footprint	This is also on the board agenda for discussion as we do not have a company car scheme and rarely fly or travel by train for business but we are currently looking into offsetting our carbon footprint.